



Shri Sidramappa Basappa Mamadapur Arts, Commerce & Science College, Badami - 587201

AISHE CODE : C-10059

College Code : E-82



Dist : Bagalkote)

ACCREDITED WITH GRADE **B⁺⁺** BY NAAC CGPA-2.91 (State : Karnataka)Shri R.S.Mulimani M.Sc
Principal
www.veerpulikeshidegreecollege.in
ssbmbdm10@gmail.com
College : 08357-220116
Mobile : 9241419752 (Principal)

Ref.No:SSBMACSB /

/ /

Date :

6.3.1 Welfare Measures for Teaching and Non-Teaching Staff

The management recognizes the commitment and dedication of the teaching and non-teaching faculty. It always strives to satisfy the needs of the employees proactively. Some facilities provided for the welfare of the employees of the institution are

For Teaching Staff

- Conducive atmosphere.
- Cooperative Management.
- Promotional benefit as and when due to any staff.
- Incremental benefit from time to time.
- Scope for sabbatical leave for research work.
- Financial support for attending/presenting research paper at state, national and international seminars and conferences.
- Yearly salary increments for management recruited teachers.
- Loan facility from co-operative society with least rate of interest.
- Duty leave for the teachers who attend professional programmes.
- Scope for faculty improvement programs.
- Free medical facility at sister concerned Ayurvedic Medical College Professional training by the college.
- Computer and printer at the staff room.
- Procurement of academic journals, academic books based on recommendation.
- Maternity and fraternity leave as per KCSR for permanent staff and also for Management teachers with protection of salary.
- Substitute arrangement of temporary teachers in case of long leave due to ill-health. Provident Fund provision for management recruited staff.
- Retention of staff. Two times tea and snacks facility.
- Scope for collaborative work with neighbouring institutions.
- Honor and felicitation with cash of Rs.25000/- in the case of academic achievements. Seed money for publication of text book, research articles in conference proceedings, etc



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For Non-Teaching staff

- Computer skill training to all non-teaching staff and administrative staff.
- Yearly salary increments. Loan facility from co-operative society.
- Duty leave to attend enrichment programmes.
- Workshop conducted to improve the competencies of non-teaching staff.
- Compensatory job in the case of death.
- Free medical facility at sister concerned Ayurvedic Medical college.
- 2 pairs of uniform for menial staff.

I.Q.A.C Coordinator
S.S.B.M College
Badami-587 201

Principal
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